

**WORK MEETING MINUTES**  
**CITY COUNCIL**  
CITY COUNCIL CHAMBERS, EPHRAIM CITY HALL  
5 SOUTH MAIN, EPHRAIM, UTAH  
**JULY 11, 2018**  
**5:30 PM**

**CALL TO ORDER**

The Ephraim City Council convened in a work meeting on Wednesday, July 11, 2018, in the City Council Room. Mayor Squire called the meeting to order at 5:30 p.m.

**ROLL CALL**

**MEMBERS PRESENT**

Richard Squire, Mayor  
Margie Anderson, Mayor Pro Tem  
Tyler Alder  
John Scott  
Greg Boothe  
Richard Wheeler

**STAFF PRESENT**

Brant Hanson, City Manager  
Bryan Kimball, Community Dev.  
Leigh Ann Warnock, City Recorder  
Aaron Broomhead, Police Chief  
Officer Steve Cragun  
Officer Colby Zeeman  
Officer Devon Krebs  
Chad Parry, Public Works Director

**POLICE DEPARTMENT PRESENTATION**

Chief Broomhead updated the Council on the activities of the Police Department.

- A new badge and patch have been designed for the Department.
- Three ordinances are in draft: loud parties, noise control and parks/curfew.
- Radios will be upgraded to the 800 MHz system.
- Steve Brant is back as the Animal Control Officer. That title will change to Ordinance Enforcement Officer, which will include enforcement of the weed ordinance, water restrictions, snow removal and any other ordinance violation in addition to animal control.
- Converting shotguns to a less than lethal option only, utilizing specialty rounds.

Chief Broomhead updated the Council on the numbers for calls and where they are focusing their resources. Concern has been expressed about time spent helping other agencies and calls for suspicious activity.

Two Ephraim officers have recently left the Department. The Chief is trying to identify their motives for leaving. One left with six months with the City and one with three. Points of concern gleaned from exit interviews include: call load, faster pace, Snow College raises call load, lack of Field Training Officer Program, afternoon officers work alone, lack of promotion opportunity. The Chief would like to create an office culture that creates experience and longevity.

Possible solutions:

- Department re-structure and the addition of another Police Officer position
- Development of an FTO Program

Chief Broomhead has requested an additional police officer. An increase in vehicles and equipment would follow.

**ADJOURN**

*There being no further discussion, Councilmember Boothe moved the work meeting adjourn. The motion was seconded by Councilmember Alder. The vote was unanimous. The motion carried.*

**MINUTES APPROVED:**

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Date

**ATTEST:**

\_\_\_\_\_  
City Recorder

\_\_\_\_\_  
Date